



People. Process. Performance.
Experience the Peoplelink difference.





What makes a
good employee *great*?

Knowledge?

Experience?

Ambition?

All these traits make a good employee.
But what makes a good employee
great is the perfect fit between the
employee and employer.

That's where Peoplelink comes in.

Since 1987, we've been making history by bringing together great employees and employers throughout the country.

How do we do it?

- By hiring the best internal staff.
- By implementing the best processes.
- By working harder to deliver outstanding results.

It is through this three-fold approach to staffing, that we can truly help you achieve success.



Success Story #1 >

"We've partnered with Peoplelink for long-term staffing needs since 1991. They are the only staffing service we utilize because they have always been able to meet our needs. They are responsive, conscientious, and customer driven. They truly make us feel like we're their #1 priority."

Bridgett Ludtke

Human Resources Manager
Byrne Electrical Specialists



Peoplelink People.

People with drive. People with experience.
People with skills. Those are the people
behind Peoplelink.

For well over 20 years, our people have consistently
provided a link to top administrative, professional,
technical, and industrial talent.

The proof of our ability lies in our growth. Our
organization includes more than 60 office locations
throughout the United States, and we've twice been
named to the Inc. 500 list of the fastest growing private
U.S. companies.

So how do we account for our success?

**By raising the bar
in staffing.**

Raising the Bar in Staffing

To us, raising the bar means not settling for “good enough.” It means making the best matches between employers and job seekers. And it means working harder to provide the right talent, improved productivity, and innovative business solutions.

In simplest terms, raising the bar means **adding value**.

The Secret to Our Success:

- **Working smarter.**

Determination. Innovation. Performance. Those are the qualities we look for when hiring for our internal staff.

- **Better deployment efforts.**

Staffing isn't just about finding good workers or good jobs. It's about knowing how to match the two. At Peoplelink, we train our staff on how to best deploy our candidates. So we're making matches that are not only efficient, but effective as well.

- **More accountability.**

Peoplelink employs an in-house team that is solely dedicated to conducting internal performance audits and measuring the degree to which we're following our processes. These audits help ensure we're delivering on our promises.





Success Story #2 >

"We have been working with Peoplelink for over seven years, a partnership that has been very successful for Buckhorn. I have greatly appreciated the efforts and cooperation of the people at Peoplelink. They are professional and understand our expectations."

Jan Hyland

Human Resource Manager
Buckhorn

Peoplelink Processes.

Better sourcing. Better screening. Better planning. By implementing better operating procedures, Peoplelink can give you access to a deeper pool of talent, reduce the risk of hiring mistakes, and make sure you get the people you need – where and when you need them.

Our patented, 6-step, candidate evaluation process, *Assurelink®*, allows Peoplelink to deliver all this and more by digging deeper to obtain more information about each candidate.

We also go the extra mile to combine successful placements with extensive assignment tracking, reporting, and follow-up processes – all customized to meet your unique staffing needs.

By taking a more thorough approach to hiring, we can consistently deliver the right people – and the best results, every time.

A Better Approach to Hiring

Step 1: Application

Candidates complete Peoplelink's application packet, which includes a drug consent form, release of criminal records, and references.

Step 2: Interview

Peoplelink then verifies references and conducts an in-depth interview to review and evaluate each candidate's application, work history, and skills.

Step 3: Orientation

If a candidate is deemed suitable for employment, the individual is then required to attend a Peoplelink orientation class, which reviews safety rules and employment policies.

Step 4: Assignment

The employee must review our personalized customer handbooks for additional details about the assignment and the company.

Step 5: Placement Follow-Up

Peoplelink will conduct a first-day review to ensure satisfaction with our employee. After that, we will conduct weekly follow-ups to check attendance and performance.

Step 6: Accident or Injury

If an accident or injury does occur, we will immediately conduct a drug test on the employee. We will also implement a modified duty program for workers' compensation.



Success Story #3 >

"Thank you for the great job you have done with filling our employee requests here at Polygon Company. I feel that Peoplelink makes sure that we get the best-qualified individuals and I appreciate your quick response and help. Thank you for your efforts and I look forward to working with you in the future."

Nora "Suzie" M. Johnson

Human Resources
Polygon Company

Peoplelink Performance.

Talent you can count on. Top-notch professionals for full-time positions. Strategic and flexible staffing solutions. These are the results you can expect from Peoplelink.

As your workforce partner, we can manage the most challenging and time-consuming parts of your staffing function – so you can focus on other priorities. From last-minute fill-ins to strategically matching your workforce to your workload, we can give you access to the people you need, when you need them.

The proof? Since 1987, we've successfully placed more than 150,000 people in temporary and full-time positions with clients throughout the country.

Our Staffing Solutions

Solution: **Temporary Staffing**

Gain access to Peoplelink's extensive pool of qualified temporaries. Our employees have been personally interviewed, skill tested and reference checked.

Solution: **Temp-to-Direct Staffing**

Test new employees in a temporary job before committing to a fulltime hire. Peoplelink will reduce your risk of making a bad hire and improve your cost-to-hire ratios.

Solution: **Contract Staffing**

Tackle new initiatives, accelerate your workflow, and meet project deadlines with better-fit contract talent.

Solution: **Direct Staffing**

Reduce the time, expense and aggravation associated with hiring full-time employees. Peoplelink will shorten your search for the best fit talent.

Solution: **Recruitment Outsourcing**

Simplify the process. Peoplelink can provide an on-site staffing professional or dedicated account manager to work directly with your staff managing all your temporary and contract staffing needs.

Solution: **Payrolling**

Reduce the cost and burdens of payroll management by outsourcing your payroll to Peoplelink.





Positions We Fill >

Administrative
Accounting/Finance
Operations
Light Industrial
Information Technology
Engineering
Medical/Scientific

Industries We Serve >

Automotive
Banking & Financial
Biotechnology
Chemical
Consumer Products
Electronics
Engineering
Food
Insurance
Manufacturing
Medical Device
Packaging
Pharmaceutical
Software/Technology
Transportation

Experience the Peoplelink difference.

Drive productivity. Reduce staffing costs. Run more profitably. These are just a few of the ways in which Peoplelink can help you achieve success.

To ensure we deliver the best return on your staffing investment, we first take the time to understand your organization, your expectations, and your objectives. By combining old-fashioned fundamentals, like hard work, integrity, and service, with a strategic approach to staffing, Peoplelink can not only fulfill your hiring needs, but can make a significant positive impact on your profitability.

Our “people first” approach to staffing will help you meet and exceed your business goals.



20 Ways Peoplelink Can Help You

1. Manage workflow more efficiently.
2. Eliminate process bottlenecks.
3. Keep critical positions fully staffed.
4. Meet project deadlines.
5. Improve focus on core activities.
6. Access specialized talent on demand.
7. Fill-in for last minute vacancies.
8. Expand capacity to take on new clients.
9. Gain more flexibility to implement strategic initiatives.
10. Reduce the administrative burden on highly compensated employees.
11. Reduce turnover.
12. Limit overtime expenses.
13. Ensure consistent, legally defensible hiring practices are being followed.
14. Improve the management of temporary employees.
15. Streamline the hiring process.
16. Reduce time-to-hire.
17. Improve access to talent.
18. Reduce payroll expenses.
19. Reduce benefits expenses.
20. Eliminate the aggravation associated with hiring.

Success Story #4 >

"At Dana, we have found that working with Peoplelink has enabled management to reduce this stress and successfully meet the obligations of our customers. With a moment's notice, Peoplelink has the ability to satisfy our staffing needs at Dana."

Roy P. Carmichael

Human Resources Manager
Dana Automotive Systems Group





Want to learn more about how Peoplelink can help you?
Have a question about the staffing services we offer?
Need a difficult assignment filled quickly?

Since 1987, Peoplelink has been making better matches between employers and job seekers throughout the country. Now we'd like to help you.

**Sound good?
Then let's connect.**

Web: www.peoplelinkstaffing.com

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World: 431 East Colfax Ave., Suite 200
South Bend, IN 46617

We look forward to
working with you!



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